



2025 FMS Payroll Calendar

To assure employees are paid on time, it is important to follow the timeline below. Time entries must be approved by the employer by 4PM on the due date.

Time entries approved past the deadline may not be paid on time for the scheduled pay date.

Payroll Period	Pay Period Start Date	Pay Period End Date	Tuesday 4PM Deadline	Pay Day (Fridays)
1	12/8/2024	12/21/2024	12/24/2024	1/3/2025
2	12/22/2024	1/4/2025	1/7/2025	1/17/2025
3	1/5/2025	1/18/2025	1/21/2025	1/31/2025
4	1/19/2025	2/1/2025	2/4/2025	2/14/2025
5	2/2/2025	2/15/2025	2/18/2025	2/28/2025
6	2/16/2025	3/1/2025	3/4/2025	3/14/2025
7	3/2/2025	3/15/2025	3/18/2025	3/28/2025
8	3/16/2025	3/29/2025	4/1/2025	4/11/2025
9	3/30/2025	4/12/2025	4/15/2025	4/25/2025
10	4/13/2025	4/26/2025	4/29/2025	5/9/2025
11	4/27/2025	5/10/2025	5/13/2025	5/23/2025
12	5/11/2025	5/24/2025	5/27/2025	6/6/2025
13	5/25/2025	6/7/2025	6/10/2025	6/20/2025
14	6/8/2025	6/21/2025	6/24/2025	7/4/2025
15	6/22/2025	7/5/2025	7/8/2025	7/18/2025
16	7/6/2025	7/19/2025	7/22/2025	8/1/2025
17	7/20/2025	8/2/2025	8/5/2025	8/15/2025
18	8/3/2025	8/16/2025	8/19/2025	8/29/2025
19	8/17/2025	8/30/2025	9/2/2025	9/12/2025
20	8/31/2025	9/13/2025	9/16/2025	9/26/2025
21	9/14/2025	9/27/2025	9/30/2025	10/10/2025
22	9/28/2025	10/11/2025	10/14/2025	10/24/2025
23	10/12/2025	10/25/2025	10/28/2025	11/7/2025
24	10/26/2025	11/8/2025	11/11/2025	11/21/2025
25	11/9/2025	11/22/2025	11/25/2025	12/5/2025
26	11/23/2025	12/6/2025	12/9/2025	12/19/2025

The following holidays are paid at 1.5 times the regular wage: New Year’s Day (1/1), Dr. Martin Luther King Jr. Day (1/20), Memorial Day (5/26), Juneteenth (6/19), Independence Day (7/4), Labor Day (9/1), Veterans Day (11/11), and Thanksgiving Day (11/27).